

### Research Role Profile

<b>Job Title:</b>	Research Fellow (1A)
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<b>Responsible to:</b>	Professor Glenn Parry
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<b>Responsible for:</b>	Not applicable
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<b>Job Summary and Purpose:</b>	
To undertake research in accordance with the specified research project(s) under the supervision of the principal investigator.	

<b>Main Responsibilities/Activities</b>	
<p>To undertake a range of research activities within a specified research area, assuming responsibility for specific areas of projects and making use of new research techniques and methods, in consultation with the research award holder or supervisor. This may include fieldwork, interviews, laboratory experimentation, critical evaluation and interpretation, computer-based data analysis and evaluation or library research.</p> <p>Using initiative and creativity to identify areas for research, develop new research methods and extend the research portfolio. Analysing and interpreting results of own research. Write up results and prepare papers for submission to appropriate journals and conferences, and other outputs as required and/or appropriate. Attend appropriate conferences for the purpose of disseminating research results of personal development. The post holder may also contribute to writing bids for research grants and will contribute to collaborative decision making with colleagues in areas of research.</p> <p>Continually to update knowledge and develop skills, and translate knowledge of advances in the area into research activity.</p> <p>To plan and manage own research activity in collaboration with others. To carry out administrative tasks associated with specified research funding, for example risk assessment of research activities, organisation of project meetings and documentation. Implementation of procedures required to ensure accurate and timely formal reporting and financial control. The post holder may occasionally be required to supervise more junior research staff.</p>	

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<p><b>Person Specification</b></p> <p><b>The post holder must have:</b>  A doctoral degree in a relevant discipline (although individuals who have almost completed a doctoral degree may be appointed).  The post holder will have authority over some aspects of project work and must be capable of providing academic judgement, offering original and creative thoughts and be able to interpret and analyse results.</p>
<p><b>Relationships and Contacts</b></p> <p>Direct responsibility to the principal investigator or academic supervisor. The post holder may be asked to serve on a relevant Faculty committee. There may be additional reporting and liaison responsibilities to external funding bodies or sponsors. The post holder may work on original research tasks with colleagues in other institutions.</p>
<p><b>Special Requirements</b></p> <p>To be available to participate in fieldwork as required by the specified research project</p> <p>Must have permission to work in the UK</p>

**All staff are expected to:**

- Positively support equality of opportunity and equity of treatment to colleagues and students in accordance with the University of Surrey Equal Opportunities policy.
- Help maintain a safe working environment by:
  - Attending training in Health and Safety requirements as necessary, both on appointment and as changes in duties and techniques demand
  - Following local codes of safe working practices and the University of Surrey Health and Safety Policy
- Undertake such other duties within the scope of the post as may be requested by your Manager.

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<b>Addendum</b>	
This document provides additional information relating to both specific aspects of the post/faculty and any post specific person specification criteria. The information contained within this document should always be read in conjunction with the accompanying generic Role Profile.	
<b>Job Title:</b>	Post Graduate Research Associate on EPSRC Next Stage Digital Economy Centre in the Decentralised Digital Economy” (DECaDE)  Full time – post ends 30 September 2025
<b><u>Background Information/Relationships</u></b>	
<p>We seek a post-doctoral research associate (PDRA) with expertise in supply chain, blockchain, systems engineering, service design, process management, operations management or operations research. The position is part of an EPSRC cross-disciplinary research project titled Next Stage Digital Economy Centre in the Decentralised Digital Economy (DECaDE) <a href="http://www.decade.ac.uk">www.decade.ac.uk</a> <a href="https://gow.epsrc.ukri.org/NGBOViewGrant.aspx?GrantRef=EP/T022485/1">https://gow.epsrc.ukri.org/NGBOViewGrant.aspx?GrantRef=EP/T022485/1</a></p> <p>The University of Surrey Business School is working on a number of different themes:</p> <ul style="list-style-type: none"> <li>• Supply chain <ul style="list-style-type: none"> <li>➢ Cross-border trade and how UK Government can implement digital border technology</li> <li>➢ Modern slavery and blockchain used in regulation</li> </ul> </li> <li>• Future of work, with a focus on creative industries</li> <li>• Fake news and strategies to address it</li> </ul> <p>Theoretical underpinning includes Trust, Resilience, Governance, Technology adoption barriers and enablers, information processing theory.</p>	
<b>Person Specification</b>	
This section describes the sum total of knowledge, experience & competence required by the post holder that is necessary for standard acceptable performance in carrying out this role. This is in addition to the criteria contained within the accompanying generic Role Profile.	
	<b>Essential/ Desirable</b>
A PhD in Business and Management with suitable insight to relevant theory. You will need a high degree of organisation and the ability to plan and manage your own studies are essential. You will need to be able to offer thought leadership and hit the ground running. A knowledge of suitable management publication outlets is essential.  (if other subject contact Prof Parry and discuss why you would be suitable)	E
Excellent communication skills	E
Ability to work with other disciplines, industry and government	E
Available to travel to other Universities on the project	E
Have experience of publishing in journals	D

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Have experience of collaborative EPSRC projects	D
Experience of some of areas related to the project – which may include Blockchain, software development, engineering management, the design, manufacture and deployment of technology	D
<p><b>Key Responsibilities</b></p> <p>This document is not designed to be a list of all tasks undertaken but an outline record of any faculty/post specific responsibilities (5 to 8 maximum). This should be read in conjunction with those contained within the accompanying generic Role Profile.</p>	
<p>The individual will need to work towards the project goals:</p> <ul style="list-style-type: none"> <li>• Take a lead role in developing the research, working with industry and Government.</li> <li>• Write journal articles on how decentralised/decentralising technology supports or otherwise business process.</li> <li>• Primary research is required. The core focus of the work can be flexible, towards the candidate's strengths, but must meet the core aspects of the project. You can contact Prof Parry to discuss</li> </ul> <p><b>N.B. The above list is not exhaustive.</b></p>	